



Static

December, 2009

Saugus Teachers Association

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STA is there for you!

Message from the President

You no doubt have heard about the \$8 million dollar deficit for our district for 2010-2011. Times are difficult for our district not only because of the state budget, but also because we are the lowest funded district in Los Angeles County, and are close to the bottom for funding at the state and federal level. To make matters worse, Saugus is also suffering from declining enrollment. What does this mean for us? It is hard to say at this point in time. As usual, our association is working to protect jobs, salary, benefits, and working conditions. Please be aware that these things remain negotiable. The district cannot unilaterally take these things away from us without our agreement and any changes to these things require a majority vote of our members to approve. Thanks to our association, the PARS package (early retirement incentive) was offered last year, along with an increase in job share opportunities, we were fortunate to restore jobs for all of the permanent teachers who were given RIF notices. Then, additional federal funds came to the district in the form of stimulus payments, which were a surprise to many of us. There is no need to panic at this point. So much can happen to change things, as we have seen in the past.

We are currently asking for input and suggestions from teachers of ways that can save the district money without costing us jobs, salary, benefits or working conditions. We have heard some very creative ideas, including incentives to teachers to postpone jury duty for vacation times in order to save the cost of substitute teachers, automatic shutdown of computers every afternoon, and other ideas for saving utilities, and again, early retirement incentives just to name a few. You no doubt have many more ideas that could help. Please share them with us as soon as possible! Together we might be able to come up with enough ideas to help.

Happy Holidays to all of you! I'm looking forward to seeing you at the December 17th STA General meeting at Cammarano's.

Kindest regards,

Joan Oxman

Joan Oxman



Upcoming Events

Thanksgiving Holiday
November 26th – 27th
No School

STA General Meeting
December 17th
Cammarano's
28200 Bouquet Cyn. Road, Saugus 91350 3:45

Winter Break
December 21st – January 4th

Staff Development
January 15th
Martin Luther King, Jr. Day
January 18th No School

Please join us for our
December STA General
Meeting!

December 17th
3:45
Cammarano's Bar and Grill
283200 Bouquet Canyon Road
(just past Plum Canyon)
Join us for a little
Holiday cheer!
Food and Prizes!

California Casualty Reports on Financial Health

Even in these times of volatile financial markets, California Casualty's financial health remains strong, secure and sound. By staying true to its founding business philosophy of providing the highest quality service and protection at a reasonable price, it continues a long history of protecting its policyholders through good times and bad.

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